

Healthcare Cost Containment Committee Minutes
March 9, 2021
3:00 p.m.

Attendees: Peter Bergeron, Debie Clayton, Shawn Croteau, Kim DeMaso, Mary Ethier, Melissa Gagne, Kelly Grassini, Christine Soucy, Sandy Swanson, Erin Tyrrell, Paula Williams

The Wellness Coordinator Fund Utilization Survey Results:

- Use \$1,500 of the \$3,000 to purchase \$25 gift cards at local establishments that have traditionally supported the Merrimack School District in one way or another.
- Hold daily “gift card” raffles through the end of the school year beginning the week of March 15.
- Purchase Shaw’s gift cards with the remaining \$1,500 for use during the 2021-2022 school year.

Debie Clayton shared the following information prepared by Ashley Dennis on February 28.

- 1218 individuals are eligible to participate in On Life.
- 11 individuals have participated in the biometric screening.
- 232 (19%) individuals have participated in the Health Assessment Module 1.
- 300 individuals are engaged on the Secured Employee Portal.
- 46 individuals are engaging with a coach.
- 237 individuals received incentives.

Debie Clayton reported the insurance Guaranteed Maximum Rate of 9.3% could be reduced to 5.2% pending approval by the HealthTrust Board in March. The increase use of telehealth visits during the COVID-19 pandemic was a contributing factor.

Christine Soucy asked if the HealthTrust would be sponsoring any regional vaccination opportunities.

Debie Clayton responded, no. The HealthTrust does not have the ability to access the vaccines.

Action Items:

- Melissa Gagne will distribute a flyer she created containing raffle details to the committee for review.
- The raffle flyer is expected to be distributed to districtwide staff the week of March 15.
- The gift cards will be purchased by central office staff.

Next Meeting:

The next meeting will be April 13, 2021 at 3:00 p.m. via zoom invitation.

The meeting adjourned at 3:25 p.m.